

01 June 2022

To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing, and posting our COP report this year as we are in the midst of completing our baseline and materiality assessments. When ready, the assessments will allow us to share a more complete picture of the progress our businesses have made since our last report.

We hereby ask for an extension in order to be able to post a COP that describes our company's efforts in progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by Tuesday 06 September 2022 at the latest.

Sincerely yours,



Prisca Hoo
Head of Corporate Communications